

A woman with short dark hair, wearing a black cardigan over a dark patterned top, is smiling warmly. She is leaning over a red table, interacting with children. One child in a red sweater is visible in the foreground, looking towards the camera. Another child in a red sweater is partially visible behind the woman. The background is slightly blurred, showing an indoor setting with other people.

LLOYD'S

Lloyd's of London
Foundation

Volunteering skills matrix

Volunteering through Lloyd's Community Programme can help develop your professional and personal skills in the workplace and complement more formal training routes.

Volunteering contributes to your personal development, and we encourage you to include your participation in your personal development objectives and performance management appraisals.

Skills gained through Lloyd's Community Programme

The volunteering matrix below outlines the key transferable skills that you can gain through the volunteering opportunities available to the Lloyd's market.

The list is not exhaustive, but a suggested guide to help you identify the right opportunity for you. Programme details can be found on the next page.

Key

3	Highly Effective
2	Effective
1	Less Effective

Commitment

Skills	One off					Ongoing				
	Team challenge	Employability training	Financial literacy workshops	Masterclass workshops	Community Recovery Programme/ Skills sharing workshops	Young person mentoring	Reading, writing and number partners	Managing an intern or apprentice	Third sector coaching and trustee placement	Lloyd's of London Foundation champion

Management effectiveness

Leadership and people management	1	2	2	2	2	3	3	3	3	3
Strategic thinking	1	2	2	3	3	2	1	3	3	2
Decision making	1	2	2	3	3	3	1	3	3	2

Personal effectiveness

Communication skills	2	3	3	3	3	3	3	3	3	3
Teamwork and relationship building	3	2	2	2	2	3	3	3	3	3
Presentation skills	1	3	3	3	3	2	1	2	2	1
Time management	1	2	2	3	2	3	2	3	3	3
Flexibility and adaptability	3	2	3	2	3	3	3	3	2	3
Creating and innovating	2	2	2	3	3	2	2	3	3	2

Personal impact

Confidence	2	3	3	3	3	3	2	3	2	2
Motivating and developing others	1	3	3	3	3	3	3	3	3	2
Building your network and personal brand	3	2	2	2	2	1	1	2	3	3

Opportunities through Lloyd's Community Programme

Programme details

All programmes are free of charge for the market to participate in.

Any costs to the business associated to the opportunity are stated below.

One off

Employability training

Volunteers help raise aspirations by helping young people develop their CV, interview, and assessment day skills, encourage higher education and apprenticeship routes through fully facilitated sessions.

Beneficiaries

12 – 18-year-old students in Tower Hamlets

Community partner

The Switch

Commitment

2hr – half day long workshop

Location

Lloyd's market companies, remote or Tower Hamlets school

Financial literacy workshops

Abacus is a series of 6 financial literacy workshops for primary school students and their parents over one term.

Workshops are facilitated but volunteers can lead activities with full support. Topics include managing money and financial products.

Beneficiaries

9 – 10-year-olds in Tower Hamlets

Community partner

The Switch

Commitment

Any 2-hour workshops in the series

Location

Lloyd's, remote or Tower Hamlets school

Masterclass workshops

An opportunity for companies to host a masterclass which gives an overview of the sector, supports students with employability skills or gives a deep dive into a specific department. The aim is to showcase what real roles in the insurance sector look like to a group of talented and enthusiastic candidates.

Beneficiaries

16 – 21-year-old

Community partner

SEO London and The Switch

Commitment

1-4 hours

Location

Your office or remote

Team challenges

Organise an event with your colleagues (10-100 people) to provide practical, hands-on support to organisations who rely on volunteers. There may be a cost involved to your business to cover tools and materials.

Beneficiaries

Community groups in East London

Community partner

East London Business Alliance

Commitment

½ day – 1 day event

Location

East London

Community Recovery Programme/Skills sharing workshops

Help a small charity build capacity by delivering a workshop to a small charity, sharing insight into areas from marketing and communications, HR, IT, legal and finance etc.

Beneficiaries

Charity organisations

Community partner

East London Business Alliance

Commitment

2-hour workshop

Location

Remote or at charity organisation

Ongoing

Young person mentoring

Work on a one-to-one basis with a school or university student through a series of structured meetings to develop professional skills, employability skills, confidence, and awareness of the world of work. Training provided.

Beneficiaries

14 – 21-year-old students

Community partner

The Switch and SEO London

Commitment

3 – 8 months (2 intakes per year) or 6 1-hour sessions

Location

Your office, Lloyd's, or Tower Hamlets school

Reading, writing and number partners

Build a one-to-one relationship with a student to develop their literacy or numeracy skills; build confidence, increase motivation and act as a role model. Training provided.

Beneficiaries

6 – 11-year-olds

Community partner

The Switch

Commitment

1 lunchbreak per week/fortnight during term time

Location

Remote or Tower Hamlets school

Managing an intern or apprentice

Manage an intern or apprenticeship role in your team from a pool of high calibre, diverse talent. Support to line managers, HR teams and the young people is provided. A cost of the individual's salary is required by the company.

Beneficiaries

18 – 21-year-old from London boroughs

Community partner

SEO London

Commitment

6 – 12 weeks

Location

Your office

Third sector coaching and trustee placement

Join a charity trustee board or work on a one-to-one basis with a senior counterpart of a charity.

Beneficiaries

Charity organisations

Community partner

East London Business Alliance

Commitment

6 – 12 weeks

Location

Your office or remote

Lloyd's of London Foundation Champion

Volunteer 1-2 hours a month to share and communicate community initiatives to your team or company.